

Sustainability Action Plan

Our objectives, targets and actions for 2026



1. Energy efficiency, Conservation and Management

Objective

Reduce annual energy consumption using energy efficient technologies and practices

Target

Meet the EarthCheck Company Standard of ≤ 503 MJ/m² of energy consumption to retain Regional Leader status

Action Items

- Monitor power consumption in halls and meeting rooms by keeping all lights and aircons off when not in use, with assistance from Security to monitor this.
- Maintain and optimise the digital lighting control system, including automated lighting, dimming and controls.
- Prioritise Energy Star-rated appliances when purchasing or replacing equipment.
- Track and review energy performance data to measure the effectiveness of energy efficiency initiatives via Legends Global and EarthCheck's reporting portals.
- Annual sustainability awareness education is available to all staff on understanding our environment, our community, and our workplace. Team members learn what sustainability is and why it matters to DCC, our commitments, how to report, and what they can do every day to support DCC's sustainable initiatives.
- Report all electrical issues or maintenance immediately.

Who is Responsible

Centre Operations
Events Services





2. Recycling and Waste Management

Objective

Minimise the quantity of waste to landfill

Target

Meet the EarthCheck Company Standard of $\leq 66.1 \text{ L/m}^2$ of annual waste sent to landfill to retain Regional Leader status and maximise waste diversion from landfill

Action Items

- Continue on-site sorting of plastics, paper, cardboard, glass, metals, and other recyclable materials.
- Continue to engage licensed third-party contractors to collect and manage general and hazardous waste, including light bulbs, batteries, e-waste, solvents, and oils.
- Maintain and promote the use of hand dryers to reduce paper waste.
- Recycle coffee grounds through local community garden programs and schools.
- Collect and recycle plastic bottle caps through the Darwin Plastic Maker Space program.
- Annual sustainability awareness education is available to all staff on understanding our environment, our community, and our workplace. Team members learn what sustainability is and why it matters to DCC, our commitments, how to report, and what they can do every day to support DCC's sustainable initiatives.

Who is Responsible

Centre Operations
Events Services
Finance
Kitchen





3. Water Conservation

Objective

Conserve consumption of water resources

Target

Meet the EarthCheck Company Standard of ≤ 395.8 L/m² of annual potable water consumption to achieve Regional Average status

Action Items

- All taps are equipped with low-flow systems to reduce water consumption.
- All toilets are fitted with and maintained as dual-flush systems to reduce water consumption.
- Report all water maintenance issues promptly.
- Monitor water consumption and identify opportunities for further water efficiency improvements.
- Annual sustainability awareness education is available to all staff on understanding our environment, our community, and our workplace. Team members learn what sustainability is and why it matters to DCC, our commitments, how to report, and what they can do every day to support DCC's sustainable initiatives.

Who is Responsible

Centre Operations
Events Services
Kitchen





4. Sustainable Food Service

Objective

To promote sustainable and responsible food sourcing and operations efficiency

Target

All perishable goods purchased annually are 100% locally sourced

Action Items

- Prioritise sourcing locally grown produce and where possible, from sustainable suppliers.
- Use reusable platters, tableware, glassware, and serving dishes, and select biodegradable or recyclable alternatives.
- Provide drinking water in jugs for guests.
- Serve milk and juice at coffee stations in bulk containers rather than single-serve portions.
- Annual sustainability awareness education is available to all staff on understanding our environment, our community, and our workplace. Team members learn what sustainability is and why it matters to DCC, our commitments, how to report, and what they can do every day to support DCC's sustainable initiatives.

Who is Responsible

Kitchen
Events Services
Finance
Centre Operations





5. Recommendations to event organisers

Objective

To minimise the environmental impact of event organisation by implementing sustainable practices

Target

At least 80% of events implement one or more recommended sustainability practices

Action Items

- Book hotels within walking distance of the Centre.
- Use local suppliers rather than importing supplies.
- Use the Centre's digital signage system for event information.
- Reuse of pens and recycled paper notepads when supplied.
- Select giveaways that are not over-packaged and are reusable or made of recyclable materials.
- Donate re-usable materials to local schools or charitable organisations.
- Confirm guest numbers in timely manner to reduce food wastage.

Who is Responsible

Events Services
Business Development





6. Social and Cultural Management and Community Commitment

Objective

Increase local community contributions

Target

Increase community engagement activities and community contributions by 10% annually

Action Items

- Work with local Aboriginal communities to provide cultural awareness education for staff.
- Maintain and strengthen the partnership with Henbury School through ongoing engagement and support activities.
- Support community partnerships and initiatives that benefit the local community and environment.

Who is Responsible

All Departments

3

4





7. Greenhouse Gas Emissions

Objective

To reduce greenhouse gas emissions from all sources by implementing procedures to minimise and avoid its impact

Target

Meet the EarthCheck Company Standard of 67.8 kg CO₂-e/m² of annual Greenhouse Gas Emissions to retain Regional Average status

Action Items

- Source materials and products locally and work with environmentally friendly local suppliers.
- Report our energy and water usage as well as our generated waste into our Legends Global ImPACTS and EarthCheck's reporting portals support our monitoring of Greenhouse Gas Emissions.

Who is Responsible

All Departments





8. Environmentally Harmful Substances

Objective

To avoid polluting water ways from a spill or leakage from chemicals in storage

Target

Maintain a Regional Leader rating of 4 stars or greater for pesticide products

Action Items

- Ensure current Safety Data Sheets (SDS) are maintained and readily accessible in all areas where chemicals are stored or used.
- Provide and maintain appropriate spill kits in areas where chemicals are handled or stored.
- Provide training to staff in safe handling of chemicals.
- Prioritise the procurement and use of pesticide products that are ecolabelled and/or biodegradable.
- Annual sustainability awareness education is available to all staff on understanding our environment, our community, and our workplace. Team members learn what sustainability is and why it matters to DCC, our commitments, how to report, and what they can do every day to support DCC's sustainable initiatives.

Who is Responsible

Venue Presentation
Centre Operations
Kitchen





9. Ecosystem Conservation and Management

Objective

To protect and enhance biodiversity while ensuring sustainable use of natural resources

Target

Achieve no loss of biodiversity within the Centre's scope

Action Items

- Partner with local communities for conservation initiatives.
- Annual sustainability awareness education is available to all staff on understanding our environment, our community, and our workplace. Team members learn what sustainability is and why it matters to DCC, our commitments, how to report, and what they can do every day to support DCC's sustainable initiatives.

Who is Responsible

CSR/Green Team





10. Air Quality Protection

Objective

To minimise emissions and maintain air quality within regulatory standards

Target

Maintain 100% compliance with applicable air quality requirements and support the achievement of Legends' carbon neutrality goal

Action Items

- Require smoke isolation when vehicles, equipment that emit smoke or machines are being actively used indoors.
- Report any and all potential gas leaks or smells immediately.

Who is Responsible

All Departments





11. Waste Water Management

Objective

To ensure responsible wastewater handling and discharge to protect water resources

Target

Maintain 100% compliance with discharge standards and regulatory requirements

Action Items

- Ensure compliance with regulatory limits.
- Report our water waste into Legends Globals ImPACTS and EarthCheck reporting portals.
- Annual sustainability awareness education is available to all staff on understanding our environment, our community, and our workplace. Team members learn what sustainability is and why it matters to DCC, our commitments, how to report, and what they can do every day to support DCC's sustainable initiatives.

Who is Responsible

Centre Operations
Honeywell

